

Job Advert

Job title: Bloody Good Employers (BGE) Menopause Facilitator

Contract type: Freelance on an ad-hoc basis

Start date: ASAP

Location: Remote but please indicate in your application if you are available to delivery workshops face to face. The majority of requests for face to face delivery are in London.

Application deadline: Thursday 7th Sept (end of the day 23:59)

The successful candidate will work as a facilitator, on an ad hoc freelance basis, delivering workshops to employers participating in our Bloody Good Employers accreditation programme. This role will provide menopause expertise amongst our facilitation team and in addition to delivering workshops will play a pivotal role in the future refinement and how we deliver menopause content.

We strongly encourage applications from those with lived experience of menopause.

While the successful candidate will be selected purely on merit, in the event of a tie between two candidates with equal suitability, we may select a candidate with lived experience of the issues we are seeking to address through our work.

Who We Are

Bloody Good Employers (BGE) is an award winning social enterprise that works with UK employers to review and improve workplace menstrual and gender equity. Through the sale of the BGE accreditation programme and taster workshops, we generate profit to donate to our parent charity; Bloody Good Period.

Bloody Good Period (BGP) is a charity which provides period products to those who can't afford them, and menstrual education to those less likely to be able to access it. We also help everybody talk about periods, because we believe everyone should be able to talk about bleeding without shame, and nobody should be at a disadvantage because they menstruate.

Context

Since launching in September 2021, 17 employers have signed up to Bloody Good Employers accreditation programme and we have delivered taster workshops to 20

employers across public, private and third sector. This year we were awarded Natwest's Social Enterprise 100: Equality Award for our commitment and leadership within ED&I.

Whilst BGE is its own social enterprise, the team work closely and collaboratively with the wider BGP team. This role will report into the BGE Programme Manager and will work closely with the team of freelance facilitators.

What will the BGE Menopause Facilitator be doing?

- Deliver the workshops (2 hours each) designed as part of the BGE programme to UK employers
- Provide menopause expertise and help shape and refine programme content and how the BGE programme delivers work with a specific menopause focus
- Spend administrative time liaising with the BGE Programme Manager and administrative support to confirm logistics, availability and feedback

There will be dedicated and paid time for onboarding and induction.

What experience are we looking for?

- Clear experience of having facilitated workshops specifically focussed on menopause and wider menstrual health is a bonus
- Experience and confidence delivering workshops to UK employers in corporate and more informal workplace settings
- Clear evidence of a feminist, anti-racist approach to work and life
- Clear ambition to take on a project that aims to impact all workers in the UK, including those for whom work is most precarious, with a palpable understanding of these ambitions
- Exceptional and compassionate communication skills
- Capable of developing relationships quickly and intuitively with a broad range of individuals; reads the room well
- Able to develop an understanding of how an employer operates, and to shape your approach to working with them accordingly
- Crystal clear written communication, with a deliberate, careful, compassionate tone

How to apply

If you would like to apply, please send a CV and brief cover letter by email. The letter should include **two examples** of your work that demonstrate your suitability.

The deadline for applications is Monday 18th Sept (end of the day at 23:59)

Please email applications to employers@bloodygoodperiod.com, using the subject line **Bloody Good Facilitation**.

The process

- Selected candidates will be invited to a first stage interview (online): w/c 27th September
- Successful candidates will be invited to a second stage interview (online or face to face in London can be arranged): w/c 2nd October 2023